



Nadder Community Land Trust Ltd.

Policy for Electing new Board Members

EDITION 2

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1 Preamble

- 1.1 Board Members are appointed to the Nadder Community Land Trust Ltd. (“NCLT”) in one of the following ways:
- a) When elected at an Annual General Meeting in accordance with Rule D7.2
 - b) When appointed by the Board in accordance with Rule D7.5 or D7.10

2 Board Vacancies

- 2.1 Subject to Rule D2, the total number of Board Members shall be set by the Board, who shall determine vacancies for Board Members on this basis.
- 2.2 In setting the total number of Board Members, in accordance with paragraph 2.1 above, the Board shall take into consideration its assessment of:
- a) the number of Board Members needed for the Board to fulfil its duties as set out in NCLT’s Rules;
 - b) the number of Board Members which is most likely to promote effective decision-making
 - c) the availability of candidates with the skills or expertise needed to meet the Board’s Selection Guidelines (as set out in this Policy).

3 Board Appointments and Elections

- 3.1 All Board appointments shall be made with due regard to the procedure and selection guidelines set out in this Policy.
- 3.2 Subject to the other provisions of the Rules, each Member present in person or by proxy at an Annual General Meeting may vote at one time for as many candidates for appointment as Board Members as there are vacancies (with those candidates receiving most votes up to and including the number of vacancies being elected).

4 Specific Selection Guidelines

- 4.1 Before each appointment, the Board shall prepare specific Selection Guidelines setting out any specific skills or experience which (in the Board’s reasonable opinion) candidates should possess, having compared the skills and expertise of existing Board Members against the those necessary to promote NCLT’s objectives over the forthcoming year.
- 4.2 When making appointments, NCLT Members and Board Members shall use their reasonable endeavours to ensure that candidates have the requisite skills or experience as may be set out in the relevant Selection Guidelines.

5 General Selection Guidelines

- 5.1 The NCLT seeks a Board that embodies a diversity of strengths, skills and experience. Members of the Board together should represent the widest possible range of abilities, drawn from all sections of the Nadder Valley Area community. The Board should strive to ensure that it comprises the different generations that make up the local community, volunteering together to forge a strong and positive future the Nadder Valley area.
- 5.2 Board Members must be willing to work constructively and co-operatively as part of team, in furtherance of the values and objectives of the NCLT. The same positivity is required when engaging with the NCLT's many partners.

6 Candidate Statements

- 6.1 Candidates for election to the Board shall provide a short statement to the relevant Annual General Meeting, setting out the skills, experience and values they would bring to the Board if elected.
- 6.2 Candidates for appointment to the Board in accordance with Rules D7.5 and D7.10 shall provide a short written statement to the Board, setting out the skills, experience and values they would bring to the Board if appointed.
- 6.3 Successful candidates for Board membership must sign a statement undertaking to abide by and support the Rules, policies and statements of the Nadder Community Land Trust Ltd to the letter and in spirit.

7 Candidate Disqualifications

- 7.1 Pursuant to Rule D8 no Member of the Nadder Community Land Trust Ltd may present him or herself for election to the Board if:
- a) they are disqualified from acting as a director of a company, a society or as a charity trustee for any reason; or
 - b) they have been convicted of an indictable offence which is not, or cannot be, spent; or
 - c) a composition is made with that person's creditors generally in satisfaction of that person's debts; or
 - d) they are not a Member (unless they are a Co-optee or Employee of NCLT or any other body whose accounts must be consolidated with those of NCLT); or
 - e) a registered medical practitioner who is treating that person gives a written opinion to the NCLT stating that that person has become physically or mentally incapable of acting as a Board Member and may remain so for more than three months; or
 - f) they are or were an Employee and their contract of employment is or was terminated; or
 - g) they are a Resident of NCLT and are in material or serious breach of their tenancy agreement or lease and fail to rectify the breach within a reasonable timeframe as agreed with NCLT, or are subject to any of the following types of court order: anti-social behaviour order, anti-social behaviour injunction, demoted tenancy, or closure order.